

ABUS SUSTAINABILITY

**FOR FUTURE
GENERATIONS**

A close-up photograph of a vibrant green leaf, likely from a plant like a succulent, with several clear water droplets resting on its surface. The lighting is soft, highlighting the texture of the leaf and the glistening of the water.

ABUS GROUP SUSTAINABILITY STATEMENT

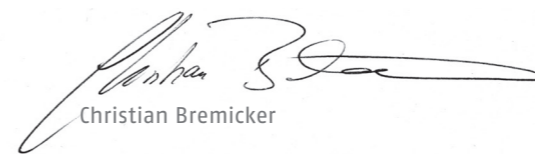
Preamble "Our future is important to us"

Sustainability concerns us all because what we do today paves the way for the future. As a family company with nearly 100 years of company history, sustainability has always been a high priority to us. So we create long-term perspectives for preserving valuable resources and the environment. In doing so, we focus on a responsible approach to people and nature.

People are at the heart of our brand DNA and everything we do. This understanding was held by our company's founder, August Bremicker, and it lives on to this day. We want to take actions today that will allow the next generations to see a future where they can live their lives without worry.

On behalf of the family and management

Sincerely, your

A handwritten signature in black ink, appearing to read 'Christian Bremicker', written in a cursive style.

Christian Bremicker

OUR SUSTAINABILITY SEAL



ENVIRONMENT

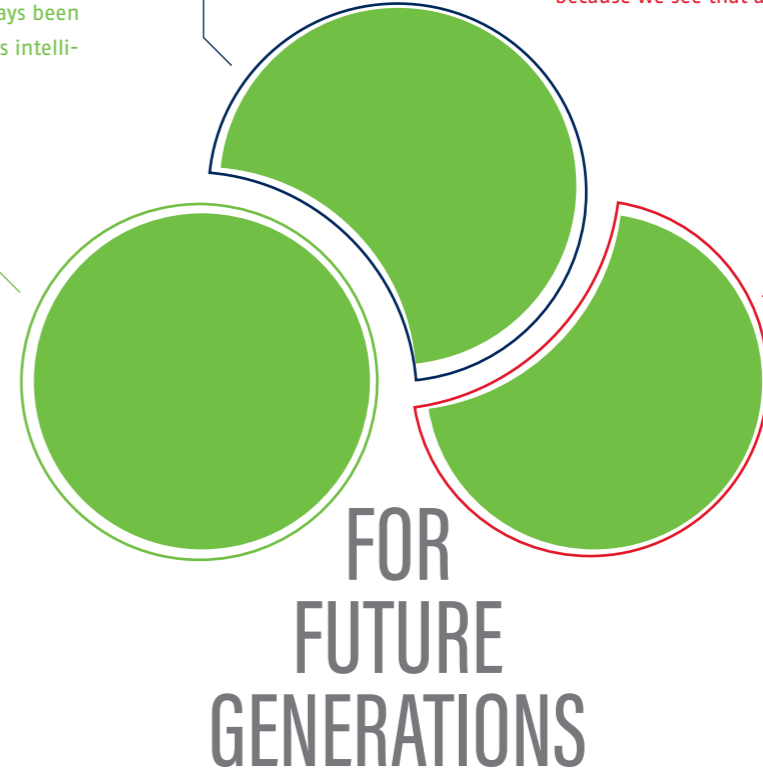
The responsible handling of resources as well as the wide variety of materials and production tools has always been a part of our family company's intelligent economic management.

ECONOMY

We have a strong commitment to the longevity, quality and functionality of our security solutions, as well as the company mission of "making life more secure".

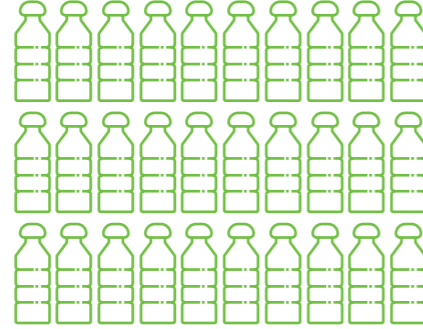
SOCIAL AFFAIRS

At the ABUS Group, we live out the values embedded in the Christian faith. This can be seen in our community involvement in the form of supporting various charitable organisations in and outside the country. We feel connected to our region and the people who live there, leading us to support a number of projects and facilities such as day care centres, volunteer work, volunteer fire brigades and associations. ABUS is just as involved both nationwide and internationally, because we see that as our responsibility too.

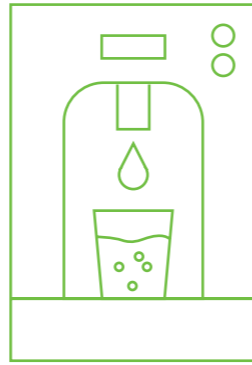




Conserving every year
200.000
Plastic bottles



User of water
dispensers



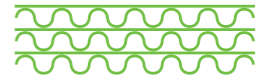
Free
mineral water



Happy
employees

In one year alone, we were
able to save over 100 tonnes of
corrugated cardboard through an
assortment of measures.

Saving
100t
corrugated
cardboard



We provide our employees with free mineral water. By switching from plastic bottles to water coolers, we save about 200,000 single-use bottles a year.

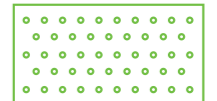


Conservation of
resources



By making optimisations in logistics, we were able to improve our utilisation of cardboard packaging, which helps to conserve resources. The variability of the cardboard packaging we use allows us to better adapt it to packaged goods, which in turn makes it possible to significantly reduce the amount of bubble wrap we use.

LED
lights in
production halls



The lights in production halls have been converted to energy-saving LED lights.

ENVIRONMENT



Eco-friendly production

Our locations around the world observe high environmental standards. These especially include recycling and reusing materials and resources (heat, water, raw materials etc.) and avoiding the use of external intermediate transport.



Waste diversion rate



99%

One of the biggest ABUS production sites has been recognised multiple times by the internationally recognised institute "Underwriters Laboratories" for their incredible waste diversion rate of 99%. ABUS Pfaffenhain also works almost entirely without producing waste: 100% of swarf produced is recycled, cooling lubricants are reused and plastics aren't used at all. In our catering facilities, we make a point of not using disposable plastic items. We've removed single-use plastic bags as a promotional material from our range.

As a manufacturing company, we have a higher rate of consumption of primary energies and resources. When it comes to power procurement, we prioritise having more than 50% of our energy mix be renewable energy, so that we can continually work towards our goal of consistently improving energy use.



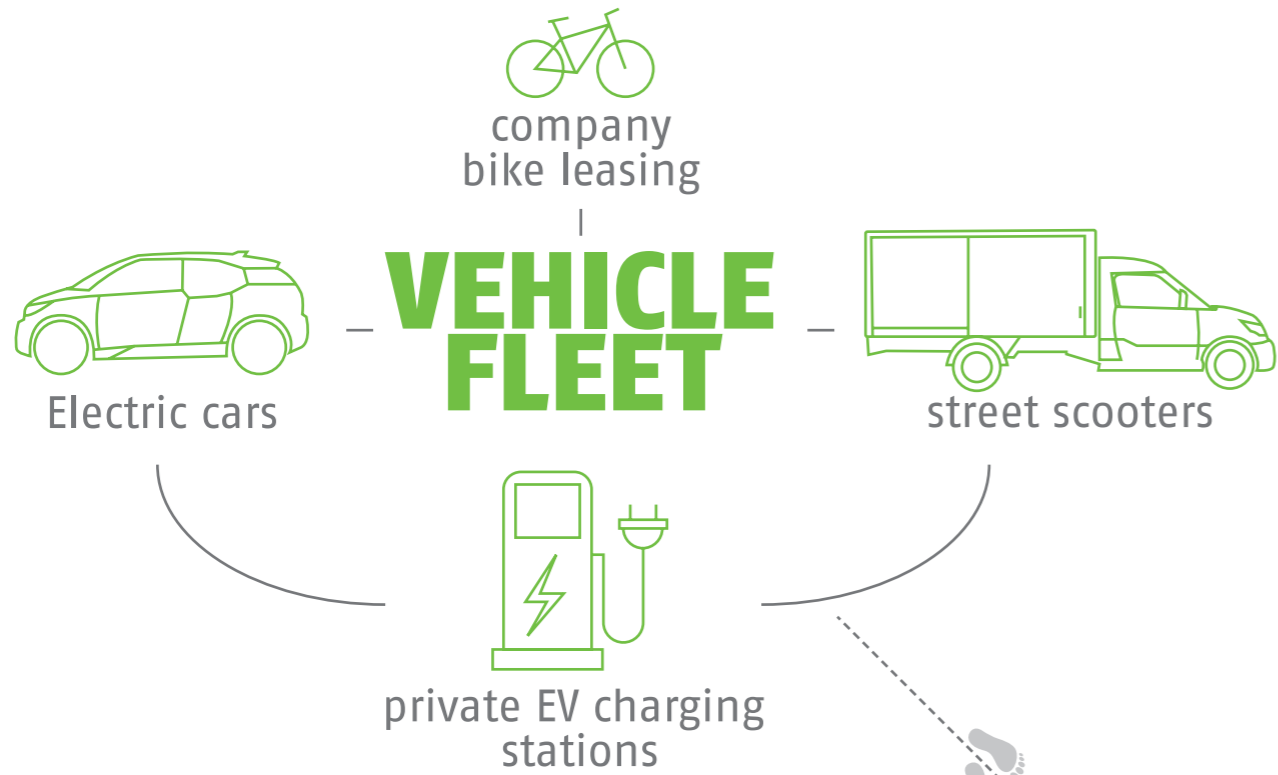
Share of renewable energy in energy mix over

50%

Use of
40.000
new reusable
pallets introduced

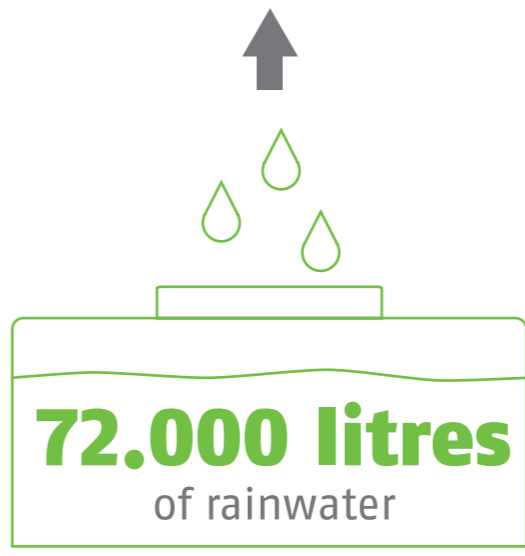
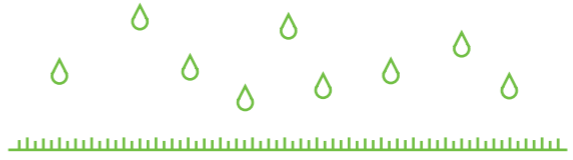


In one year, we introduced 40,000 new reusable pallets for internal use at our production sites. These have the advantage of being long-lasting and able to be used a countless number of cycles, while the wood pallets that were previously used would be unusable after max. 5-10 cycles.



In addition to using a variety of electric cars that can be charged on company premises (including for visitors), many employees are active users of the company bike leasing programme. For many years ABUS has supported the AOK "Bike to Work" initiative throughout Germany.

Watering the green spaces on the ABUS grounds

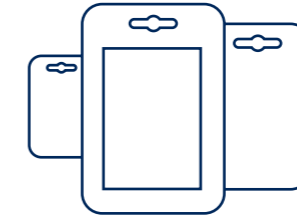


We've installed a cistern with a capacity of 72,000 litres on our company grounds in Volmarstein. The rainwater is used to water the green spaces on our premises. This allows us to conserve treated water for drinking.



Conservation of treated drinking water

ECONOMY



Regular optimisation of our **PACKAGING**

We regularly review our packaging concept for commercial and retail packaging, and make an effort to design these in as eco-friendly a way as possible. This effort is constantly weighed against market requirements in terms of product presentation and theft/vandalism prevention. We are trying to reducing the proportion of plastic as much as possible, but not forgo it entirely. ABUS goes by the principle of "Paper where possible, plastic when useful". All materials used will be 100% recyclable, allowing them to be put back into circulation.

We are trying to increase the proportion of our documents which are paperless. Employees will have access to all of their payroll/salary statements in digital format. Order processing should also be handled digitally in the future.

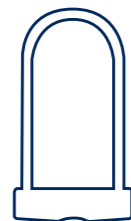


LESS PRINT, MORE DIGITAL

The proportion of paperless documents is steadily increasing



We have a strong commitment to the longevity, quality and functionality of our security solutions, as well as the company mission of "making life a bit more secure".



LONG-LASTING HIGH-QUALITY FUNCTIONAL

The longevity, quality and functionality of our security solutions are of special importance to us



MADE IN GERMANY

Clear commitment to Germany as a business location

We are loyal to Germany as the home of our company and to maximum product quality – Made in Germany. Developed by highly trained specialists, produced with first-class resources and materials. This applies not only to the production location Germany, but is our claim worldwide. This gives all ABUS security products impressive functionality, quality and reliability.



PRODUCT LIFESPAN

Many of our products are developed with a careful balance of tolerance and precision, and have been produced to last for generations without being replaced.

Our products often last generations without having to be replaced

The owner's family has taken active responsibility for the careful handing of financial resources since the company's founding in 1924. The "Company First" principle has always been adhered to while considering long-term stability.



COMPANY FIRST

Careful handing of financial resources since the company's founding in 1924



EDUCATION AND TRAINING

Creating and maintaining good and safe workplaces



ABUS supports sports such as parasports, individual athletes, small and international teams through targeted sponsoring.



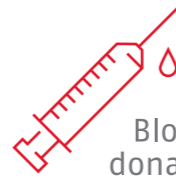
SPONSORING

in professional sports - such as parasports, individual athletes, small and international teams

Social sustainability includes creating and maintaining good and secure workplaces. To this end, we rely on solid, well-founded training, need-based qualification and the ongoing personal development of our employees. We mentor students doing Bachelor's and Master's programmes or allow work students to start careers related to their studies.

SOCIAL AFFAIRS

The health of our employees is very important to us. Fresh food with seasonal and regional products is prepared in our catering facilities every day. Our employees benefit from the constant availability of healthy refreshments and and - whenever possible - fresh fruit, which helps to encourage healthier eating and drinking habits. With the ability to conduct regular eye testing at the company, we're taking another action to maintain and improve our employees' health. ABUS supports DKMS in the fight against leukaemia with campaigns for stem cell donor registration and promotes the DRK through various blood donation days at the different ABUS locations.

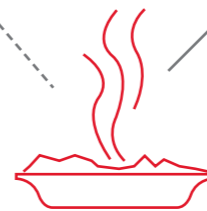


Blood donation

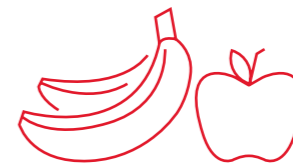


Regular eye exam

HEALTH PROMOTION



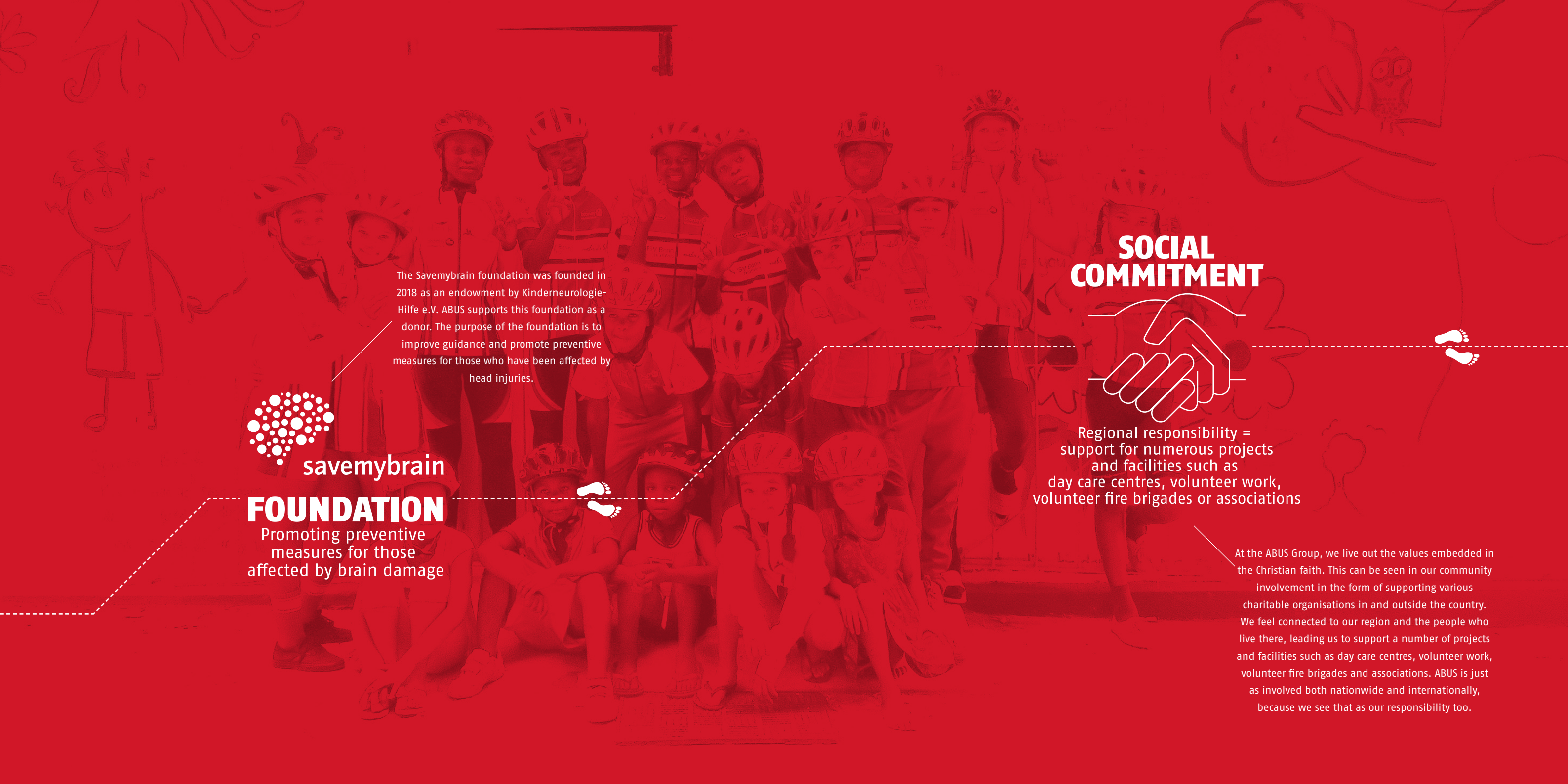
eat fresh food every day



eat fresh fruit



healthy refreshments



The Savemybrain foundation was founded in 2018 as an endowment by Kinderneurologie-Hilfe e.V. ABUS supports this foundation as a donor. The purpose of the foundation is to improve guidance and promote preventive measures for those who have been affected by head injuries.



savemybrain

FOUNDATION

Promoting preventive measures for those affected by brain damage

SOCIAL COMMITMENT

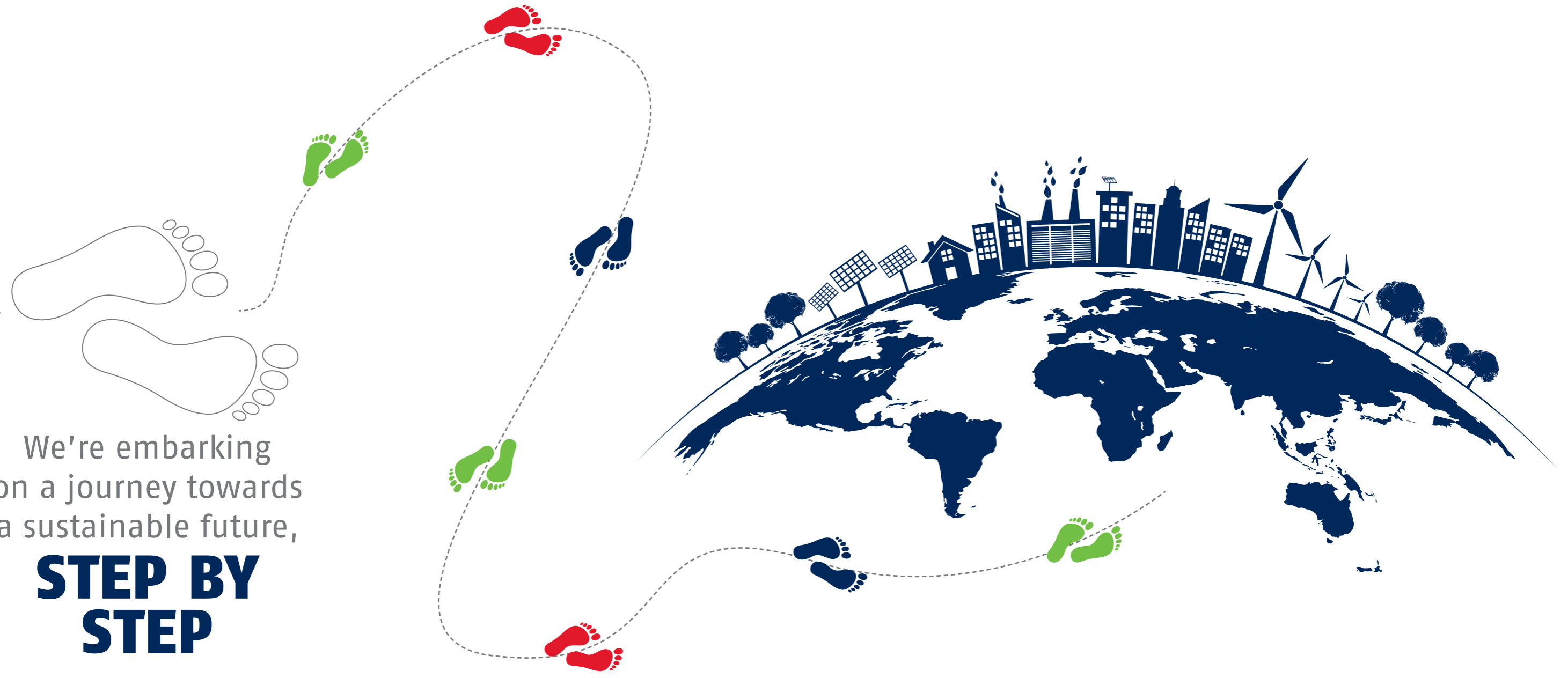


Regional responsibility = support for numerous projects and facilities such as day care centres, volunteer work, volunteer fire brigades or associations

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We're embarking
on a journey towards
a sustainable future,

STEP BY STEP



THE
FUTURE IS
IMPORTANT
TO US

Do you have ideas or comments?

Then please contact us at our e-mail address:

nachhaltigkeit@abus.de



ABUS | August Bremicker Söhne KG
abus.com

Altenhofer Weg 25
58300 Wetter
Germany
+49 23 35 634-0
info@abus.de



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